**Prof. Moshe Sharabi Date:** May 2021

**CURRICULUM VITAE**

1. **Personal Details**

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1. **Higher Education**

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| --- | --- | --- | --- |
| **Year of Approval of Degree** | **Degree** | **Name of Institution**  **and Department** | **Period of Study** |
| 1986 | B.A. in Educational Management and Sociology and Anthropology | University of Haifa, Department of Sociology and Anthropology and Department of Education | 1982-1985 |
| 1989 | M.Sc. in Behavioral and Management Sciences  **Completed with honors** | Technion, Haifa, Faculty of Industrial Engineering and Management | 1985-1988 |
| 2002 | Ph.D. in Sociology | University of Haifa, Department of Sociology and Anthropology | 1997- 2001 |

1. **Academic Ranks and Tenure in Institutes of Higher Education**

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| **Rank/Position** | **Name of Institution and Department** | **Dates** |
| Adjunct lecturer | Sociology and Anthropology Department, Max Stern College of Emek Yezreel | 1999-2000 |
| Instructor | Sociology and Anthropology Department, Max Stern College of Emek Yezreel | 2000-2002 |
| Adjunct lecturer | Graduate School of Management, University of Haifa | 2003-2017 |
| Adjunct lecturer | School of Political Science, University of Haifa | 2004-2016 |
| Lecturer | Sociology and Anthropology Department, Max Stern College of Emek Yezreel | 2002-2010 |
| Senior Lecturer | Sociology and Anthropology Department, Max Stern College of Emek Yezreel | 2010-2017 |
| Associate Professor | Department of MA Studies in Organizational Development and Consulting, Max Stern College of Emek Yezreel. | 2017- Present |

1. **Offices in Academic Administration**

2002-2008: Member of Executive Committee, External Studies Unit, Max Stern College of Emek Yezreel.

2001-2005: Member of Committee for Improvement of Services at Max Stern College of Emek Yezreel.

2009-2012: Member of Marketing Committee, Max Stern College of Emek Yezreel.

2011-2013: Member of the research committee, Max Stern College of Emek Yezreel.

2011-2014: Coordinator of the MA studies in Organizational Developing and Consulting, Max Stern College of Emek Yezreel.

2011-2014: Head of the Teaching Committee in the Sociology and Anthropology Department, Max Stern College of Emek Yezreel.

2011-2014: Head of Sociology and Anthropology Department, Max Stern College of Emek Yezreel.

2012-Present: Member of the Academic Committee, MA studies in Organizational Developing and Consulting, Max Stern College of Emek Yezreel.

2013-2015: Member of the Academic Development Committee, Max Stern College of Emek Yezreel.

2015-2018: Student Advisor, Sociology and Anthropology Department, Max Stern College of Emek Yezreel.

2016-2018: Member of the Admission Committee, Max Stern College of Emek Yezreel.

2017-2018: Member of the Committee for the Employee Evaluation Process.

2017-Present: Member of the Board of Trustees, Max Stern College of Emek Yezreel.

2017-Present: Member of the Senate, Max Stern College of Emek Yezreel.

2017-Present: Member of the Concentrating Committee, Max Stern College of Emek Yezreel.

2017-Present: Member of the Board of Directors, Max Stern College of Emek Yezreel.

2017-Present: Member of the Advanced Academic Studies Committee, Max Stern College of Emek Yezreel.

2017-Present: Head, Department of MA Studies in Organizational Development and Consulting, Max Stern College of Emek Yezreel.

2018-2019: Member of the Academic Committee, School of Communications, Society and Governance, Max Stern College of Emek Yezreel.

2018-Present: Head, Human Capital Development Committee, Max Stern College of Emek Yezreel.

2018-Present: Member of the Research Committee, Max Stern College of Emek Yezreel.

**Other Appointments**

2007-2009: Chairman, Academic Staff Union, Max Stern College of Emek Yezreel.

2011-2014: Coordinator of the "Specialization Project" for BA students in Sociology and Anthropology Department, Max Stern College of Emek Yezreel.

2013: Member of the Election Committee for the Academic Staff Union and the academic staff representative on the Board of Trustees, Max Stern College of Emek Yezreel.

1. **Scholarly Positions and Activities outside the Institution**

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| 1998 | Chair, Organizing Committee, Academic Conference, “Privatization in Human Service Organizations”, Department of Human Services, Haifa University |
| 1994-2014 | Academic Consultant- Human Resources Management courses, Continuing Studies Unit, Technion |
| 2006-2007 | Teaching Fellow & Researcher, Graduate School of Management, University of Haifa (on sabbatical) |
| 2009 | Reviewer of articles submitted to the Israeli association for labor relations (Hebrew) |
| 2010-2012 | Reviewer of articles submitted to the *Journal of Managerial Psychology* |
| 2011-2012 | Reviewer of articles submitted to *Social Science Research* |
| 2012-2014 | Reviewer of articles submitted to *Social Security* (Hebrew) |
| 2014 | Reviewer of articles submitted to the 7th Annual Conference of the EuroMed Academy of Business |
| 2014-2015 | Teaching Fellow & Researcher, Graduate School of Management, University of Haifa (on sabbatical) |
| 2016 | Reviewer of articles submitted to the Israeli association for labor relations |

1. **Participation in Scholarly Conferences**

a. **Active Participation**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Type** | **Subject of Lecture/Discussion** | **Place of Conference** | **Name of Conference** | **Date** |  |
| Oral | The Importance of Work Goals, Job Satisfaction and Work Centrality: An Over Time Analysis (with Harpaz, I.) | Tel-Aviv, Israel | 34th World Congress of the International Institute of Sociology. | July 1999 | 1 |
| Oral | Work goals in Israel: Change in Their Importance among the Same People over the Course of Time (with Harpaz, I.) | Chicago, USA | 59th Annual Conference, Academy of Management | August 1999 | 2 |
| Oral | Stability and Change in Work Values in Israel: Comparative Study between the 1980s and 1990s (with Harpaz, I.) | Rishon L'Zion, Israel | 30th Annual Conference of Israeli Sociology Society | February 1999 | 3 |
| Oral | Influence of Time Period, Life Events and Generational Change on the Non-Financial Commitment to Work (with Harpaz, I.) | Haifa, Israel | 33rd Annual Conference of Israeli Sociology Society | February 2002 | 4 |
| Oral | Continuity and Change in the Importance of Work Goals, Over the Course of Time | Honolulu, USA | International Social Science Conference | June 2002 | 5 |
| Oral | Continuity and Change in Work Centrality: A Longitudinal Study (with Harpaz, I.) | Denver, USA | 62nd Annual Conference, Academy of Management | August 2002 | 6 |
| Oral& Chair Session | Change in Social Norms toward Work in Israel, 1980s-1990s: Longitudinal Study among a Constant Group of Subjects | Emek Chefer, Israel | 34th Annual Conference of Israeli Sociology Society | February 2003 | 7 |
| Oral | The Effect of Important Work Events on Individuals’ Work Centrality (with Harpaz, I.) | New-Orleans, Louisiana, USA | 64thAnnual Conference, Academy of Management | August 2004 | 8 |
| **Keynote Speaker** | Breaking Out of the Stagnation Cycle | Afula, Israel | Conference: Employment in the Periphery of Israel | July 2004 | 9 |
| Oral | Life Events and their Impact on the Centrality of the Individual in Work Spheres (with Harpaz, I.) | Afula, Israel | 1st Annual Research Conference | May 2005 | 10 |
| Oral | Changes in Social Norms towards Work, Over the Course of Time (with Harpaz, I.) | Stockholm, Sweden | 37th World Congress of the International Institute of Sociology | July 2005 | 11 |
| Oral | Work Values among Jewish and Arab Academics (with Adler-Bronstein A.) | Ramat Gan, Israel | 37th Annual Conference of Israeli Sociology Society | February 2006 | 12 |
| Oral | Work Centrality and Work Events: Causes and Affects | Durban, South Africa | 16th ISA World Congress of Sociology | July 2006 | 13 |
| Oral | Cohort and Life Course Effects on Norms towards Work, Among the Israeli Society (with Harpaz, I.) | Atlanta, USA | 66th Annual Conference of the Academy of Management | August 2006 | 14 |
| Oral | Meaning of Work, Family and Other Life Spheres, among Jewish and Arab Men and Women | Haifa, Israel | 38th Annual Conference of Israeli Sociology Society | February 2007 | 15 |
| Oral | Meaning of Work among Jewish and Muslim Academic Graduates | Tel Aviv, Israel | 39th Annual Conference of Israeli Sociology Society | February 2008 | 16 |
| Oral | Service Quality: The Good, the Bad, and the Ugly (with Davidov, M.) | Jerusalem, Israel | 17th International Conference of the Israeli association of Quality | April 2008 | 17 |
| Oral | Work Values of Jewish and Moslem Academic Graduates in Israel | Singapore | 11th Biennial Conference of the International Society for the Study of Work and Organizational Values (ISSWOV) | June 2008 | 18 |
| Chair Session | Balancing Work and Private Life | Haifa, Israel | 10th Annual Conference of Center for Research of Organizations and Human Resources Management | May 2009 | 19 |
| Oral | Work Values among Religious and Secular, According to Gender (with Moore, D.) | Rishon Le'zion, Israel | 40th Annual Conference of Israeli Sociology Society | February 2009 | 20 |
| Oral | Continuity and Change of Preferred Work Goals among Men and Women between 1981 and 2006 | Akko, Israel | 41th Annual Conference of Israeli Sociology Society | February 2010 | 21 |
| Chair Session | Academic Research and Academic Partnership | Afula, Israel | 6th Research Conference | May 2010 | 22 |
| Oral | Religions and the Meaning of Work: The Case of Jews, Muslims and Christians in Israel | Lisbon, Portugal | 12th Biennial Conference of the International Society for the Study of Work and Organizational Values (ISSWOV) | June, 2010 | 23 |
| Oral & Chair Session | Culture, Ethnicity and Religion: Work Values among Jews, Christians and Muslims in Israel | Afula, Israel | 2nd annual conference of ESPAnet Israel | February 2011 | 24 |
| **Keynote Speaker** | Men and Women in Work Life: Changes of Work Values and Their Consequence | Haifa, Israel | 12th Annual Conference of Center for Research of Organizations and Human Resources Management | April 2011 | 25 |
| Oral | Promotion in the Israeli high-tech industry | Wuhan, China | 5th International Conference on Management and Service Science | August 2011 | 26 |
| Chair Session & Panel Member | Media and the 2011 Protest, in the conference | Afula, Israel | The Israeli Society Post-Summer 2011 Protest | May 2012 | 27 |
| Oral& Chair Session | The Meaning of Work through the Cultural Context of Jews and Muslims in Israel | Afula, Israel | 40th Annual Conference of Israeli Anthropology Society | July 2012 | 28 |
| Oral | Work Values of Israeli Men and Women in the New Millennium | Prague, Czech Republic | 8th International Conference on Interdisciplinary Social Sciences | July 2013 | 29 |
| Oral | Ethno-Religious Conflict and the Meaning of Work: The Case of Jews, Muslims and Christians in Israel | Torino, Italy | 11th European Sociological Association (ESA) | August 2013 | 30 |
| Oral | Reliability and Validity of the Disability Assessment Schedule II Instrument for Manual Workers with Hand Injury. (with Marom B. Carel, R. & Ratzon, N.) | Tel-Aviv, Israel | The 64th Israeli Union for Physical Medicine and Rehabilitation | December 2013 | 31 |
| Oral | Centrality of work, family and other life domains among women and men and the impact of demographic variables | Tel-Aviv, Israel | 41th Annual Conference of Israeli Sociology Society | February 2014 | 32 |
| Chair Session | Talent Management | Haifa, Israel | 15th Annual Conference of Center for Research of Organizations and Human Resources Management | March 2014 | 33 |
| Oral &Chair Session | The Meaning of Work among Women and Men according to Organizational Status | Riga, Latvia | 14th Biennial Conference of the International Society for the Study of Work and Organizational Values (ISSWOV) | July 2014 | 34 |
| Oral | One Country Two Realities: Work Values of Jews and Muslims in Israel | Yokohama, Japan | 18th ISA World Congress of Sociology | July 2014 | 35 |
| Oral & Chair Session | Work, Family and Leisure Centrality among Managers and Workers: Does Gender Matters? | Bangkok, Thailand | 3rd International Conference on Social Science | February 2015 | 36 |
| Oral | Work Outcomes Preferences among Jews, Muslims and Christians in Israel: The Effect of Cultural and Demographic Variables | Split, Croatia | 10th Interdisciplinary Social Sciences knowledge community | June 2015 | 37 |
| Poster | Norms and Values Regards Work among Jews, Muslims and Christians in Israel: The Effect of Culture, Ethno-Religious Identity and Demographic Variables. | Tel Aviv, Israel | 3rd Israel Organizational Behavior Conference (IOBC) | January 2016 | 38 |
| Chair Session | Managing Social Businesses, Social Change and Business Development: Why and How? | Afula, Israel | Social Businesses, Social Change and Business Development | January 2016 | 39 |
| Oral | Cross Cultural Adaptation of the World Health Organization Disability Assessment Schedule 2.0 (Whodas 2.0) for Hebrew-Speaking Subjects With and Without Hand Injury. (with Marom B. Carel, R. & Ratzon, N.) | Tel Aviv, Israel | Rehab Science & Technology Update (RSTU) | February 2016 | 40 |
| Oral | Does ethnicity affect return to work among Jew and Arab manual workers three months after hand injury? (with Marom B. Carel, R. & Ratzon, N.) | Tel Aviv, Israel | Rehab Science & Technology Update (RSTU) | February 2016 | 41 |
| Oral | Life Domains Preferences among Women and Men according to Organizational Status and the Impact of Demographic Factors | Athens, Greece | 10th Annual International Conference on Sociology | May 2016 | 42 |
| Oral | Adaptation to Hebrew of the World Health Organization Disability Assessment Schedule 2.0 (Whodas 2.0) (With Marom B. Carel, R. &Ratzon, N.) | Galway, Ireland | Cotec-Enothe Congress | June 2016 | 43 |
| Oral | Return to Work among Jewish and Arab Manual Workers after Hand Injury (with Marom B. Carel, R. & Ratzon, N.) | Galway, Ireland | Cotec-Enothe Congress | June 2016 | 44 |
| Oral& Chair Session | To Work or not to Work: Variables Affecting Non‐financial Employment Commitment (with Simonovich, J.) | Belo Horizonte, Brazil | 15th Biennial International Society for the Study of Work and Organizational Values(ISSWOV) Conference | July 2016 | 45 |
| Oral | Community Emergency Teams (CET) as a Way to Develop Resilient Cities (with Simonovich, J.) | Haifa, Israel | The International Conference for Resilient Cities | September 2016 | 46 |
| Oral | Reintegration of unemployed disadvantaged populations into the labor market (with Simonovich, J.) | Ramat Gan,  Israel | 8th annual conference of ESPAnet Israel | February 2017 | 47 |
| Oral | Workers and Managers Point Of View on Promotional Factors: Ethical Questions Regards Promotion Decisions (with Simonovich, J. & Arian, O.) | Belgrade, Serbia | 11th International Conference on Economics, Business Management and Social Sciences | May 2017 | 48 |
| Oral | Parental Involvement in the Arab and Jewish Educational System (with Soskis, M) | New York, USA | 2017 International Conference on Education (the Clute Institute) | July-August 2017 | 49 |
| Oral | School Principals and Teachers Perceptions Regards Parental Involvement and Intervention (with Soskis, M) | San Francisco, USA | International Conference on Social Science, Literature, Economics and Education | August 2017 | 50 |
| Oral | Modern Psychotherapies for Contemporary Symptoms  (with Simonovich, J. & Arian, O.) | Buenos Aires, Argentina | 11th Argentine Congress of Mental Health | August- September 2017. | 51 |
| Oral | Work Outcome Preferences among Men and Women According to Organizational Status | Istanbul, Turkey | 9th International Conference on Business, Law and Corporate Social Responsibility | September 2017 | 52 |
| Oral & Chair Session | Developing an agile model for a dynamic academic program adapted to the demands of the changing world of work | Afula, Israel | The Conference of the Israeli Association for Program Evaluation | February 2018 | \*54 |
| Oral | Bullets or Butter: The Israeli Case (with Simonovich, J. & Arian, O.) | Afula, Israel | 9th annual conference of ESPAnet Israel | February 2018 | \*55 |
| Oral **(Best Presentation Award)** | Managing and Improving Quality in Industrial and Service Organizations: Implementing Practical Methods (with Simonovich, J. & Arian, O.) | Moscow, Russia | International Conference on Business, Management and Social Science | May 2018 | \*56 |
| Oral | Work Values and Demographic Variables Affecting Non‐Financial Employment Commitment | Venice, Italy | 4th International Congress on  Political, Economic and Social  Studies | June 2018 | \*57 |
| Oral | Centrality of Work and Other Areas of Life among Secular, Traditional and Ultra-Orthodox Jews in Israel (with Kay, A.) | Trieste, Italy | 16th Biennial International Society for the Study of Work and Organizational Values(ISSWOV) Conference | July 2018 | \*58 |
| Oral | Work values of Ultra-orthodox, Religious, Traditionalist and Secular in Israel (with Polin, B.) | Chicago, USA | 78thAnnual Meeting of the Academy of Management | August, 2018 | \*59 |
| Oral | Politics or Performance? Perception of Factors Influencing Promotion in the High-Tech and Public Sectors | Elenite, Bulgaria | 17th International Conference on Economy & Business | August 2018 | \*60 |
| Oral | Cultural Pluralism and Innovation in University Education (with Simonovich, J. & Arian, O.) | Buenos Aires, Argentina | 8th Ibero-American Congress of Pedagogy  "Innovation and Education Future for a Pluralistic World" | August 2018 | \*61 |
| Oral | The Politics of the Welfare States (with Simonovich, J. & Arian, O.) | Macau, China | International Conference on Social Science and Economics | September 2018 | \*62 |
| Oral | Strengthening Local Authorities through Local Procurement (with Shahor, T. Porat, I. & Simonovich, J.) | Budapest, Hungary | 2nd International Conference on Business, Economics & Psychology | September 2018 | \*63 |
| **Keynote Speaker** | The synergetic of diversity in the work place | Afula, Israel | Conference "Wining Diversity", the Legal Aid Unit- Ministry of Justice | January 2019 | \*64 |
| Oral | Civic Service among Arab Young Adults in Israel (with Yanay-Ventura, G.) | Emek Chefer, Israel | 10th annual conference of ESPAnet Israel | February 2019 | \*65 |
| Oral | Colleges as the first meeting place between young people in the periphery - planning the opportunities (with Shahor, T. & Simonovich, J.) | Beer Sheva, Israel | Annual Conference of the Israel Planners Association | March 2019 | \*66 |
| Oral | The centrality of Work, Family and Community among women and men at different organizational levels (with Yanay-Ventura, G. Simonovich, J. & Polin, B.) | Valletta, Malta | 8th International Community, Work and Family Conference | May 2019 | \*67 |
| Oral | Civic Service among Arab Young Adults in Israel: A Narrative Understanding (with Yanay-Ventura, G.) | Kinneret, Israel | 35th Annual Conference of the Association for Israel Studies. | June 2019 | \*68 |
| Oral & Chair Session | New Work Goals Preferences of Women and Men in Israel: Where are We Heading? (with Yanay-Ventura, G.) | Kinneret, Israel | 35th Annual Conference of the Association for Israel Studies. | June 2019 | \*69 |
| Oral | Yezreel Valley College Colleges as the First Meeting Place of Diversity: Opportunity and Reality (with Shahor, T. & Simonovich, J.) | Kinneret, Israel | 35th Annual Conference of the Association for Israel Studies. | June 2019 | \*70 |
| Oral | Civic service among young Arab in Israel – A narrative Understanding. (with Yanay-Ventura, G.) | Basel | ERNOP 9th International Conference | July 2019 | \*71 |
| Oral | Changes in Work Values and Job Satisfaction over the Course of Time: The Effect of Social and Economic Transitions (with Yanay-Ventura, G. & Polin, B.) | Mexico City, Mexico | 14th International Conference on Interdisciplinary Social Sciences. | July 2019 | \*72 |
| Oral | Non‐Financial Employment Commitment Among Muslims And Jews In Israel (with Shdema, I., Simonovich, J. & Shahor, T.) | Thessaloniki, Greece | 12th Annual Conference of the EuroMed Academy of Business | September 2019 | \*73 |
| Oral | Increasing Job Seeking Success among Older Unemployed Population by Expanding Personal Social Networks (with Simonovich, J. & Shahor, T.) | Vienna, Austria | Aging & Social Change: 9th Interdisciplinary Conference | September 2019 | \*74 |
| Oral | Wage Differences Between Men and Women (with Simonovich, J. & Shahor, T.) | Cambridge, United Kingdom | 11th International Conference on Trade, Business, Economics and Law | September 2019 | \*75 |
| Oral | "Operation Dynamo": Integrating Special Education Successfully into Regular Schools (with Cohen-Ynon, G.) | Virtual conference | IAI International Academic Conference on Education & Social Sciences Conference | June 2020 | \*76 |
| Oral | Using a Clinical Simulator System to Improve Teachers (with Cohen-Ynon, G.) | Virtual conference | IAI International Academic Conference on Education & Social Sciences | June 2020 | \*77 |
| Oral | Changes in Land Use in Jewish and Arab Municipalities between the Years 2003 -2013 (with Simonovich, J. & Shahor, T.) | Virtual conference | IAI International Academic Conference on Business & Economics | July 2020 | \*78 |
| Oral | Wage disparities between men and women in the Israeli economy. (with Simonovich, J. & Shahor, T.) | Virtual conference | IAI International Academic Conference on Business & Economics | July 2020 | \*79 |
| Oral | Practical Methods for Managing and Improving Quality in Organizations (with Simonovich, J. & Shahor, T.) | Virtual conference | IAI International Academic Conference on Business & Economics | July 2020 | \*80 |
| Oral | Civic Service as Agency (with Yanay-Ventura, G.) | Athens, Greece | The 15th International Conference on Interdisciplinary Social Sciences | July 2020 | \*81 |
| Oral | Teachers Perceptions Regards Parental Involvement in the Jewish and Arab Educational System (with Cohen Ynon, G. & Soskis, M.) | Virtual conference | IAI International Academic Conference on Education & Social Sciences | July 2020 | \*82 |
| Oral | Changes in Work Goals Preferences according to Gender in Israel | Athens, Greece | The 15th International Conference on Interdisciplinary Social Sciences | July 2020 | \*83 |
| Oral | Constructing individual identity within traditional society The case of young Arabs in Israel, graduates of alternative education (with Abboud-Armaly, O.) | Vienna, Austria | IISES International Academic Conference, | September 2020 | \*84 |
| Oral | The Effect of Culture on Parental Involvement in the Muslim and Jewish Educational System (with Cohen Ynon, G. & Soskis, M) | Kosovo, Pristine | 9th International Interdisciplinary Conference | October 2020 | \*86 |
| Oral | From personal crisis to action - civic service of young Arab women as a site of agency (with Yanay-Ventura, G.) | Sderot,  Israel | 52nd Annual Conference of the Israeli Sociology Association | February 2021 | \*87 |
| Oral | The Effect Religiosity Degree Work Ethic among Muslims and Jews in Israel (with Yanay-Ventura, G.) | Dubai | 7th International Conference on Social Science & Humanities | February 2021 | \*88 |
| Oral | Implementing an Inclusion Reform by using the Support of Special Education Teachers | Vienna, Austria | International Conference on Social Sciences Research and Business Management | April  2021 | \*89 |
| Oral | Developing Communities of Learning Teachers by using Clinical Simulators | Vienna, Austria | International Conference on Social Sciences Research and Business Management | April  2021 | \*90 |

b. **Organization of Conferences or Sessions**

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| --- | --- | --- | --- | --- | --- |
| **Role** | **Subject of Conference** | **Place of Conference** | **Name of Conference** | **Date** |  |
| Organizer | Human Services | University of Haifa | Privatization and its Influence on the Management of the Human Resource | June 1998 | 1 |
| Organizer | Sociology of Work | Beit-Berl College | 34thIsraeli Sociology Conference | February 2003 | 2 |
| Academic coordinator | Sociology and Anthropology | Max Stern College of Emek Yezreel | Sociology and Anthropology department colloquium | 2003-2004 | 3 |
| Member of the organizing committee | Social Policy in Israel: Research, Theory and Practice | Max Stern College of Emek Yezreel | 2nd annual conference of ESPAnet Israel | February 2011 | 4 |
| Academic coordinator | Sociology and Anthropology | Max Stern College of Emek Yezreel | Sociology and Anthropology department colloquium | 2010-2011 | 5 |
| Member of the organizing committee | Inequality in the Israeli Society | Max Stern College of Emek Yezreel | The Israeli Society Post-Summer 2011 Protest | May 2012 | 6 |
| Member of the organizing committee | Culture: Anthropological glances | Max Stern College of Emek Yezreel | 40th Annual Conference of Israeli Anthropology Society | July 2012 | 7 |
| Member of the organizing committee | Organizational Consulting & Development | Max Stern College of Emek Yezreel | Organizational Consulting in Changing Reality | April 2013 | 8 |
| Organizer | Integrating in the Labor Market | Max Stern College of Emek Yezreel | Conference "It is work to find a work" (for the students). | April 2013 | 9 |
| Member of the organizing committee | Organizational Consulting & Development | Max Stern College of Emek Yezreel | Millennials in the work place | January 2017 | 10 |
| Member of the organizing committee | Future of Assessment: Trends or Metamorphosis? | Max Stern College of Emek Yezreel | The Conference of the Israeli Association for Program Evaluation | February 2018 | \*11 |
| Head of the organizing committee | Department of Organizational Consulting & Development | Max Stern College of Emek Yezreel | The relations between consultants and managers - dynamics, dilemmas and insights | April 2018 | \*12 |
| Head of the organizing committee | Department of Organizational Consulting & Development | Max Stern College of Emek Yezreel | Shaping the future of organizational consulting - from the knowledge age to the learning age | April 2019 | \*13 |
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1. **Invited Lectures\ Colloquium Talks**

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| --- | --- | --- | --- | --- |
| **Presentation/ Comments** | **Name of Forum** | **Place of Lecture** | **Date** |  |
| Impact of Time Period, Life Events and Generational Change on Work Goals | Department Seminar, Human Services Department | University of Haifa | February 2000 | 1 |
| Leadership and Cultivation of Community Leadership Skills | Program for Youth Leadership Training | Beit She'an, Israel | February 2001 | 2 |
| Team-Work and Conflict Management on Organizations | Community Centers Network | Kiryat Motzkin, Israel | May 2001 | 3 |
| Influence of Life Events upon the Centrality of Work | Center for Research of Organizations and Human Resources Management | University of Haifa | May 2001 | 4 |
| Career Management in a Crisis Era | Open Day for External Studies | Max Stern College of Emek Yezreel | March 2002 | 5 |
| Centrality of Work in Individual's Life | Outstanding Students Seminar | Max Stern College of Emek Yezreel | January 2005 | 6 |
| Business Management Skills and their Development | NGO for Economic Empowerment of Women | Haifa, | February 2007 | 7 |
| Participation on Panel: Implications of Shochat Report on Higher Education – Risks and Prospects | 8th Board of Governors Meeting | Max Stern College of Emek Yezreel | June 2008 | 8 |
| Work Values, Employment and Ethnicity: Jewish and Muslim Academics in Israel | Sociology and Anthropology Department Seminar | Max Stern College of Emek Yezreel | June 2009 | 9 |
| Changes in the importance of life domains and work goals among men and women between 1981 and 2006 | Sociology and Anthropology Department Seminar | Max Stern College of Emek Yezreel | March 2010 | 10 |
| Leading Change | Organizational Development Program | University of Haifa | April 2010 | 11 |
| The Meaning of Work in Israel- Recent studies | Politics Department and Sociology and Anthropology Department Seminar | Max Stern College of Emek Yezreel | June 2013 | 12 |
| The Meaning of Work among Jews, Muslims and Christians in Israel | Center for Research of Organizations and Human Resources Management | University of Haifa | January 2015 | 13 |
| Academic degrees and employment in the periphery | Scholl seminar | Max Stern College of Emek Yezreel | January 2019 | 14\* |
|  |  |  |  | 15\* |

1. **Research Grants**
2. **Grants Awarded**

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| --- | --- | --- | --- | --- |
| **Year** | **Funded by/ Amount** | **Topic** | **Co-Researchers** | **Role in Research** |
| 2014 | Chief Scientist’s office, Ministry of Health. Grant: 30,000 Shekels | Factors affecting work participation after hand and fingers injury among Arab and Jewish blue collar workers in northern Israel. | Marom B. PI, Carel R. CO-PI &Ratzon N. CO-PI | CO-PI |

1. **Submission of Research Proposals – Pending**

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| --- | --- | --- | --- | --- |
| **Year** | **Funded by** | **Topic** | **Co-Researchers** | **Role in Research** |
|  |  |  |  |  |

1. **Submission of Research Proposals – Not Funded**

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| --- | --- | --- | --- | --- | --- |
| **Score** | **Year** | **Funded by** | **Topic** | **Co-Researchers** | **Role in Research** |
| n/a | 2002 | Israel Foundations Trustees | The Meaning of Work in Israel: A Longitudinal Study of Work Values in a Changing World. | Harpaz, I. PI | CO-PI |
| n/a | 2011 | Rothschild Caesarea foundation | Measuring and assessing projects outcomes and their social impact. | Simonovich, J.CO-PI, Sharabi, M, & Habassy, H.CO-PI | CO-PI |
| n/a | 2014 | Rothschild Caesarea foundation | Long-term effects of participation in student scholarship programs that integrate social activity | Simonovich, J. CO-PI, Alfassi, S. J. CO-PI, Katz, R. CO-PI & Ben-Baruch, D. CO-PI | PI |
| n/a | 2018 | Rothschild Caesarea foundation. | Transition Processes from the Academy to the Labor Market of Jewish and Arab Men and Women in the Israeli Periphery: Case Study of the Emek Yezreel Academic College | Shdema, I. CO-PI & Ben-David, N. | CO-PI |
| (n/a) | 2019 | Project POLARIS Erasmus+ | "Promoting Organizational support & Learning processes to Advance Readiness of Israeli Students to the Global Workplace", | Desivilya Syna, H., Sharabi, M. et al. | CO-PI |

1. **Scholarships, Awards and Prizes**
2. **Prizes and scholarships (during studies)**

1985-1988 M.Sc. Studies in Behavioral Sciences and Management, Technion. Ariela Giter Studies Scholarship, from the Nathan Ben Shimshon Fund.

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July 1989. M.Sc. Studies in Behavioral Sciences and Management, Technion. Yanai Taube Excellence and Achievement Prize.

* 1. University of Haifa, High Scholarship Award ($4000).

1999- Faculty of Social Sciences Award, University of Haifa ($1000).

1. **Awards**

**Best paper AOM (Academy of Management) preceding** (the paper was judged as one of the top ten percent excepted) in the International Management Division of the Academy of Management 59thannual conference, Chicago, IL. 1999. The paper (with Harpaz, I.) "Work Goals in Israel: Change in Their Importance Among the same People, Over the Course of Time".

**Best lecturer in 2003**, the Max Stern College of Emek Yezreel**.**

**Excellent teacher** at the Human Resources Management program, Continuing Studies Unit, Technion, 2006.

**Excellent teacher** at the M.A. Department of Natural and Environmental Resources Management, University of Haifa, 2007 and 2008.

**Excellent teacher** at the MBA programs, Faculty of Management, University of Haifa, 2008.

**2010 Highly Commended Award Winner** at the Emerald Literati Network Awards for Excellence, for the paper: Sharabi, M. & Davidow, M. (2010) Service Quality Implementation: Problems and Solutions, *International Journal of Quality and Service Sciences,* 2(2), 189-205.

**2013 Outstanding Paper Award** (by the journal’s Editorial Team: Emerald Group Publishing), for the paper:Sharabi, M. (2013) Managing and Improving Service Quality in Higher Education, *International Journal of Quality and Service Sciences*, 5(3), 309-320.

**Excellent teacher** at the School of Political Science, M.A. Public Management Program, University of Haifa, 2014-2015.

**Academic Merit achievement** (top 20%) 2013/14, the Max Stern College of Emek Yezreel.

**Academic Merit achievement** (top 20%) 2014/15, the Max Stern College of Emek Yezreel.

**Academic Merit achievement** (top 20%) 2016/17, the Max Stern College of Emek Yezreel.

**Academic Merit achievement** (top 20%) 2017/18, the Max Stern College of Emek Yezreel.

**Best presenter** at the International Conference on Business, Management and Social Science, Moscow, Russia (2018) the paper: Managing and Improving Quality in Industrial and Service Organizations: Implementing Practical Methods.

1. **Teaching**
2. **Courses Taught in Recent Years**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Year** | **Name of Course** | **Type of Course** | **Degree** | **Number of Students** |
| 1997-2006 | Quality Assessment and Advancement | Lecture | BA | 150 |
| 1999-2001 | Organizational and Social Psychology | Lecture | BA | 30 |
| 1998-2004 | Team Work and Team Building | Workshop | BA | 25 |
| 1999-2010 | Compensation Systems | Lecture | BA | 40 |
| 1999-2005 | Introduction to Management | Lecture | BA | 60 |
| 2000-2004 | Organizational Behavior | Lecture | BA | 60 |
| 2000-Present | Meaning of Work | Seminar | BA | 25 |
| 2000-2013 | Introduction to Sociology | Introduction Course | BA | 100 |
| 2000-2017 | Management Styles and Leadership in Organizations | Lecture | BA | 60 |
| 2003-2009 | Advanced Approaches in Management | Seminar | BA | 25 |
| 2003-Present | Introduction to Management | Introduction Course | MA | 40 |
| 2004-2013 | Decision-Making and Creativity in Management | Workshop | BA | 20 |
| 2004-2006 | Organizational Theory | Lecture | MA | 40 |
| 2005-2017 | Management Skills | Workshop | MA | 20 |
| 2006-Present | Organizational Behavior | Introduction Course | MA MBA | 35 |
| 2008-2010 | Development of Management Leadership | Lecture | MA | 30 |
| 2009-2012 | Diagnosing and Improving Service Processes | Seminar | BA | 25 |
| 2009-2013 | Human Resource Management Strategies | Lecture | MA | 30 |
| 2009-2017 | Performance Evaluation and Rewarding | Lecture | MBA  BA | 30 |
| 2012-Present | Practicum Project | Seminar | MA | 7 |
| 2012-Present | Decision-Making in organizations systems | Seminar | MA | 30 |
| 2015-Present | Interpersonal, Team and Managerial Skills | Workshop | BA | 25 |

1. **Supervision of Graduate Students**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Students' Achievements** | **Date of Completion/**  **in Progress** | **Degree** | **Title of Thesis** | **Name of Student** |
|  | Completion 12.2012 | M.A. | The impact of the human factor on organizations’ willingness to save energy | Dan Liffer  (supervision with Dr. Dafna DiSegni) |
|  | Completion 3.2016 | Ph.D. | Evaluation of factors related to return to work among Arab and Jewish populations. | Bhatia Marom  (supervision with Prof. Rafi Karel & Dr. Nava Ratzon) |
|  | In Progress since 8.2018 | MA | Examining differences of employment status achievement at work and work values among Muslim women according to religiosity degree | Doa'a Manadarie |
|  | In Progress since 8.2019 | MA | The meaning of work and its centrality among Circassians in Israel | Napso Nazek |
|  | In Progress since 8.2019 | MA | Work centrality and work values of Muslim Arab society in Israel | Mahagena Samaher |

1. **Supervision - Excellent Students Program at Max Stern Emek Yezreel College**

Golani Noach "Work Centrality in Individuals Life: Comparing Jews and Arabs". Department of Sociology and Anthropology. August, 2005.

1. **Professional Experience**

|  |  |
| --- | --- |
| 1991-1993 | Consultant in the Department of Behavioral Sciences (MAMDA), Israeli Defense Forces (IDF). |

|  |  |
| --- | --- |
| 1993-2013 | Self-employed consultant for various organizations (hospitals, city councils, private organizations, etc.). |

**PUBLICATIONS**

1. **M.Sc. and Ph.D. Dissertation**

M.Sc. (June, 1988) Title: Career development: Matching between Individual Career Planning and Organizational Career Management. Supervisor: Prof. E. Rosenstein.

Ph.D. (November, 2000) Title: Continuity and Change in Work Centrality: Longitudinal Research between the Years 1981 and 1993. Supervisor: Prof. I. Harpaz.

1. **Edited Books and Special Journal Issues**

**Sharabi, M.** (Ed.) (2016) *Generational Differences in Work Values and Ethics: An International Perspective*. Hauppauge, N. Y.: Nova Science Publishers.

1. **Articles in Refereed Journals**

**Published**

1. Harpaz, I., & **Sharabi, M.** (1999) Work Goals in Israel: Change in Their Importance among the Same People, Over the Course of Time. In *Academy Of Management Proceedings* (No. 1, pp. A1-A5). (Impact factor – not reported).
2. **Sharabi, M.** & Harpaz, I. (2002) Period, Life-Course and Cohort Effect on Work Goals in Israel. *Work, Society and Law,* 9, 43-64 (Hebrew). (Impact factor – not reported).
3. **Sharabi, M.** & Harpaz, I. (2007) The Effect of Meaningful Life Events on Individual's Work Centrality*, Human Being and work,* 15, 29-50 (Hebrew)*.* (Impact factor – not reported).
4. **Sharabi, M.** & Harpaz, I. (2007) Changes in Work Centrality and Other Life Areas in Israel: A Longitudinal Study. *Journal of Human Values*, 13 (2), 95-106. (Impact factor = 0.18; SJR= 343/1093 in Cultural Studies, **Q2**).
5. **Sharabi, M.** (2008) Promotion According to Who or What You Know: Managers' and Workers' Perception of Factors Influencing Promotion, *Human Resource Development International,* 11(5), 545-554. (Impact factor = .95, SJR= 74/194 in Organizational Behavior and Human Resource Management, **Q2**).
6. **Sharabi, M.** (2009) Work Values, Employment and Ethnicity: Jewish and Moslem academic graduates in Israel, *Cross Cultural Management: An International Journal,* 16 (4), 398-409.(Impact factor = 0.88; SJR= 33/648 in Cultural Studies, **Q1**).
7. **Sharabi, M.** & Harpaz, I. (2009) Core and Peripheral Values: An over Time Analysis of Work Values in Israel, *Journal of Human Values*, 15(2), 153-166. (Impact factor = 0.18; SJR= 343/1093 in Cultural Studies, **Q2**).
8. Ben-David, N. & **Sharabi, M.** (2009) Commuting and its Effect on Work Decisions, *International Journal of Economic Perspectives,* 3(3), 312-320. (Impact factor = 0.33).
9. **Sharabi, M.** (2010) Jewish and Arab Academic graduates in Israel: Ethnicity, Education and Work Values, *International Journal of Intercultural Relations*, 34(1), 66-69. (Impact factor = 1.14; SJR= 188/951in Sociology and Political Science, **Q1**).
10. **Sharabi, M.** (2010) Ethnicity, Ethnic Conflict and Work Values: the Case of Jews and Arabs in Israel, *Peace, Conflict and Development,* 15, 59-73. (Impact factor – not reported).
11. **Sharabi, M.** & Davidow, M. (2010) Service Quality Implementation: Problems and Solutions, *International Journal of Quality and Service Sciences,* 2(2), 189-205*.*Chosen by the journal’s Editorial Team as the **Highly Commended Award Winner at the Emerald Literati Network Awards for Excellence 2010**(Impact factor =.94; SJR = 117/291 in Business, Management and Accounting, **Q2**).
12. **Sharabi, M.** & Harpaz, I. (2010) Improving Employee's Work Centrality Improves Organizational Performance: Work Events and Work Centrality, *Human Resource Development International,* 13(4), 379 – 392 (Impact factor = .95, SJR= 74/194 in Organizational Behavior and Human Resource Management, **Q2**).
13. **Sharabi, M.** (2010) HR Manager Leadership in Quality Improvement in a College Environment, *Quality Assurance in Education*, 18(4), 317-327. (Impact factor = 1.56; SJR = 244/1035 in Education. **Q2**).

*Prior to Receiving Rank of Associate Professor*

1. **Sharabi, M.** (2010) The Meaning of Work among Jews and Arabs in Israel: the Influence of Ethnicity, Ethnic Conflict and Socio-Economic Variables, *International Social Sciences Journal.* 61(202), 501-510. (Impact factor = 0.28; SJR = 260/414 in Social Science).
2. **Sharabi, M.** & Harpaz, I. (2011) Gender and the Relative Centrality of Major Life Domains: Changes over the Course of Time, *Community, Work and Family*. 14(1), 57-62. (Impact factor = 1.1; SJR = 76/400 in Social Science, **Q1**).
3. Hareli, S. **Sharabi, M.**, Cossette, M. & Hess, U. (2011) Observers’ expectations regarding the emotional reactions of others in a failure context: The role of status and perceived dominance, *Motivation and Emotion*, 35(1), 52-62.(Impact factor = 2.29; SJR = 42/216 in Social Psychology, **Q1**).
4. **Sharabi, M.** & Harpaz, I. (2011) Change in Norms Regard Work in Israel, over the Course of Time. *Social Change,* 41(2), 293-314. (Impact factor = .12)
5. **Sharabi, M.** (2011) Culture, Religion, Ethnicity and the Meaning of Work: Jews and Muslims in the Israeli Context. *Culture and Religion,* 12(3), 219-235 (Impact factor – not reported; SJR = 13/328 in Religious Studies, **Q1**).
6. **Sharabi, M.** (2011) Managers and Workers Perceptions of Factors Influencing Promotion in High-Tech Industry: An Empirical Study in Israel, *International Journal of Management,* 28(4), 119-129. (Impact factor – not reported).
7. Hareli, S., **Sharabi, M.** & Hess, U. (2011) Tell Me Who You Are and I Tell You How You Feel: Expected Emotional Reactions to Success and Failure Are Influenced by Knowledge about a Person’s Personality, *International Journal of Psychology,* 46(4), 310-320.(Impact factor = 1.78; SJR = 48/129 in Psychology Multidisciplinary, **Q1**).
8. **Sharabi, M.**, Arian, O. & Simonovich, J. (2012) High-Tech and Public Sectors Employees’ Perception of Factors Influencing Promotion, *International Journal of Business and Social Science,* 3(1), 128-135*.*(Impact factor – not reported).
9. **Sharabi, M.** (2012) The Work and its Meaning among Jews and Muslims According to Religiosity Degree, *International Journal of Social Economics*, 39(11), 824-843. (Impact factor = 0.36; SJR = 205/400in Social Science, **Q2**).
10. **Sharabi, M.** (2012) Performance or Politics: Promotions in the Israeli Public Sector, *Public Administration Research*, 1(1), 113-120. (Impact factor – not reported).
11. **Sharabi, M.** (2012) Current Judaism, Religiosity and the Meaning of Work in Israel, *Journal of Religion and Society,* 14, 1-11. (Impact factor – not reported).
12. Simonovich, J. & **Sharabi, M.** (2013) Dealing with Environmental Disaster: The Intervention of Community Emergency Teams (CET) at the 2010 Israeli Forest Fire Disaster, *Journal of Sustainable Development*, 6(2), 86-93. (Impact factor – not reported; SJR IF=.17, 459/623 in Social Sciences- Planning and Development).
13. **Sharabi, M.** (2013) Managing and Improving Service Quality in Higher Education, *International Journal of Quality and Service Sciences*, 5(3), 309-320. **Won the 2013 Outstanding Paper Award (by the journal’s Editorial Team: Emerald Group Publishing).** (Impact factor =.94; SJR = 117/291 in Business, Management and Accounting, **Q2**).
14. **Sharabi, M.** & Harpaz, I. (2013) Changes of Work Values in Changing Economy: Perspectives of Men and Women, *International Journal of Social Economics,* 40(8), 692-706. (Impact factor = 0.36; SJR = 196/414 in Social Science, **Q2**).
15. **Sharabi, M.** (2013) The Importance of Work Goals and Life Domains among Jews, Christians and Muslims in Israel*, International Journal of Euro-Mediterranean Studies,* 6(1), 43-64. (Impact factor – not reported; SJR = 283/390 in Political Science).
16. **Sharabi, M.** (2014) The Relative Centrality of Life Domains among Jews and Arabs in Israel: The Effect of Culture, Ethnicity and Demographic Variables. *Community, Work and Family*, 17 (2) 219-236. (Impact factor = 1.0; SJR = 76/400 in Social Science, **Q1**).
17. **Sharabi, M.** (2014) Today's Quality is Tomorrow's Reputation (and the Following Day's Business Success)*, Total Quality Management and Business Excellence*, 25(3) 183-197. (Impact factor = 1.32, SJR = 45/285 in Business and management, **Q1**).
18. **Sharabi, M.** (2014) Gender Preferences of Work Values and the Effect of Demographic Factors, *International Journal of Interdisciplinary Organizational Studies*, 8 (2), 13-25. (Impact factor =.53).
19. **Sharabi, M.** (2014) Political Economy and Work Values: the Case of Jews and Arabs in Israel. *Israel Affairs*, *20* (4), 503-516. (Impact factor = 0.25; SJR= 184/943 in Cultural Studies, **Q1**).
20. **Sharabi, M.** (2015) Social Changes in Israeli Society and Their Impact on the Importance of Work Outcomes, *Social Change*, 45 (1), 81-94 (Impact factor =.12).
21. **Sharabi, M.** (2015) Life domain preferences among women and men in Israel: The effects of socio-economic variables, *International Labour Review*, 154 (4), 519–536. (Impact factor = 1.60; SJR = 93/204 in Organizational Behavior & Human Resource Management, **Q2**)
22. Simonovich, J., Arian, O. & **Sharabi, M.** (2016) A Critical Approach to the Amutot Law (Ngo’s Law): Social and Economical Perspectives, *International Journal of Social Work and Human Services Practice,* 4(2), 50-56. (Impact factor – not reported).
23. **Sharabi, M**., Simonovich, J. & Arian, O. (2016) The Causes for Promotions According to Managers and Workers in High-Tech and Public Sectors: Ethical Questions and Human Resource Manages Responsibility, *International Journal of Management and Business*, 7(1), 34-56 (Impact factor – not reported).
24. Arian, O., Simonovich, J. & **Sharabi, M.** (2016) Economic-Political Cyclicality: Or is There Any Good in Economic-Political Cycles Theory? *Journal of Politics and Law, 9(7), 102-108.* (Impact factor - not reported).
25. **Sharabi, M**. (2017) Work Ethic among Jews and Muslims: The effect of Religiosity Degree and Demographic Factors. *Sociological Perspectives,* *60*(2), 251-268 (Impact factor = 1.13; SJR = Sociology 60/143**, Q1**)
26. Marom, B. S., Carel, R. S., **Sharabi, M.** & Ratzon, N. Z. (2017). Cross-cultural adaptation of the World Health Organization Disability Assessment Schedule 2.0 (WHODAS 2.0) for Hebrew-speaking subjects with and without hand injury. *Disability and rehabilitation*, *39*(12), 1155-1161. (Impact factor = 1.98; SJR = 12/115 in Rehabilitation, **Q1**)
27. **Sharabi, M.**, Arian, O., & Simonovich, J. (2017) One Country Two Realities: Work Values of Jews and Muslims in Israel, *European Journal of Social Sciences*. 54(1), 23-37. (Impact factor = 0.44)
28. **Sharabi, M**. & Simonovich, J. (2017) Weak Ties for a Weak Population: Expanding Personal Social Networks among Unemployed to Increase Job Seeking Success, *Journal of Employment Counseling.* 54(1), 12-22 (Impact factor = 1.07; SJR = 99/158 in Organizational Behavior & Human Resource Management).
29. Simonovich, J., **Sharabi, M.**, & Arian, O. (2017). PLANKTON: A New Theory of Organization for the 21st Century. *Advances in Social Sciences Research Journal, 4*(12) 90-104 (Impact factor – not reported).
30. **Sharabi, M.** (2017) Valued work outcomes among Jews, Muslims and Christians in Israel: The effect of cultural and demographic variables, *EuroMed Journal of Business, 12*(3), 285-299(Impact factor = 0.88; SJR = 103/326 in Business, Management and Accounting, **Q2**).

1. **Sharabi, M.** (2017) The Meaning of Work Dimensions According to Organizational Status: Does Gender Matters?, *Employee Relations*, 39 (5), 643-659 (Impact factor = 1.65; 68/194 in Organizational Behavior and Human Resource Management, **Q1**).
2. **Sharabi, M.** (2017) Work, Family and other Life Domains Centrality among Managers and Workers According to Gender, *International Journal of Social Economics, 44* (10), 1307-1321(Impact factor = 0.47; SJR = 196/414 in Social Science, **Q2**).

*After Receiving Rank of Associate Professor*

1. **Sharabi, M.** (2018) Ethno-Religious Groups Work Values and Ethics: The Case of Jews, Muslims and Christians in Israel, *International Review of Sociology*, *28* (1), 171–192(Impact factor = 0.52; SJR = 637-1001 in Sociology and Political Science).
2. Shahor, T., Porat, I., Simonovich, J. & **Sharabi, M.** (2018) Strengthening Local Authorities through Local Procurement, *PEOPLE: International Journal of Social Sciences*. 4(3), 349-359. (Impact factor – not reported).
3. Marom, B. S., Ratzon, N. Z., Carel, R. S. & **Sharabi, M.** (2019). Return-to-work barriers among manual workers after hand injuries: 1-year follow-up cohort study. *Archives of physical medicine and rehabilitation*, *100*(3), 422-432. (Impact factor = 3.63; SJR = 5/122 in Rehabilitation, **Q1**)
4. **Sharabi, M.** Polin, B. & Yanay, G.(2019) The Effect of Social and Economic Transitions on the Meaning of Work: Cross-Sectional Study*,* *Employee Relations, 41*(4), 724-739. (Impact factor = 1.65; 68/194 in Organizational Behavior and Human Resource Management, **Q1**).
5. **Sharabi, M.** & Harpaz, I. (2019) To Work or not to Work: Variables Affecting Non‐Financial Employment Commitment over time, *International Labour Review,* 158 (2), 393-417(Impact factor = 1.60; SJR = 93/204 in Organizational Behavior & Human Resource Management, **Q2**)
6. **Sharabi, M.**, Simonovich, J. & Shahor, T. (2019) Gender preferences of work outcomes over the course of time: a cross- sectional study in Israel. *Israel Affairs*, *25*(5), 908-925 (Impact factor = 0.25; SJR= 184/943 in Cultural Studies, **Q1**).
7. **Sharabi, M.** & Polin, B. (2020) Career Motives According to Degree of Religiosity among Jewish Students in Israel, *Journal of Management, Spirituality and Religion*, 17 (2), 139–158 (Impact factor = 0.39; 15/490 in Religious Studies, **Q1**)
8. **Sharabi, M.** & Kay, A. (2020) The Relative Centrality of Life Domains among Secular, Traditionalist and Ultra-Orthodox (Haredi) Men in Israel, *Community, Work and Family*, 24(1), 60-76 (Impact factor = 1.1; SJR = 76/400 in Social Science, **Q1**).
9. Shahor, T, Simonovich, J. & **Sharabi, M.** (2020) Changes in Land Use in Jewish and Arab Municipalities between the years 2003 – 2013, *Israel Affairs*, *26*(5), 666-677. (Impact factor = 0.25; SJR= 184/943 in Cultural Studies, **Q1**).
10. Cohen-Ynon, G. & **Sharabi, M.** (2021) Using a Clinical Simulator System to Improve Teachers’ Learning and Effectiveness, *European Journal of Social Sciences,* 61,(1), 77-85 (Impact factor = 0.44)
11. **Sharabi, M.**, Shdema, I. & Aboud‐Armali, O. (2021) Non-Financial Employment Commitment among Muslims and Jews in Israel: Examination of Core-Periphery Model on Majority and Minority Groups. *Employee Relations*, 43(1), 227-243 (Impact factor = 1.65; 13/64 in Industrial Relations, **Q1**).
12. **Sharabi, M.,** Cohen-Ynon, G. & Soskis, M. (2021) Parental Involvement in the Arab and Jewish Educational Systems, *International Education Studies,* 14(2), 69-75. **Q3**
13. Marom, B. S., **Sharabi, M.**, Carel, R. S., & Ratzon, N. Z. (2020). Returning to work after a hand injury: Does ethnicity matter?. *PloS one*, *15*(3) p.e0229982*.* (Impact factor = 2.78; SJR= 60/7430 in Medicine- miscellaneous, **Q1**).
14. Simonovich, J., **Sharabi, M.** & Shahor, T. (2021) Israel Welfare and Social Work: 70 Years After. *Israel Affairs*, (Impact factor = 0.25; SJR= 184/943 in Cultural Studies, **Q1**). <https://doi.org/10.1080/13537121.2021.1915557>

**Accepted for Publication**

1. Yanay-Ventura, G., Issaq, L., & **Sharabi, M.** (forthcoming) Civic Service and Social Class: The Case of Young Arab Women in Israel, *VOLUNTAS: International Journal of Voluntary and Nonprofit Organizations* (Impact factor = 1.78; SJR= 93/396 in business and international management, **Q1**).
2. **Sharabi, M.**, Shahor, T., Simonovich, J. & Abu-Hasan Nabwani, O. (2021) The Effect of Meaningful Life Events on Individuals’ Work Centrality: A Longitudinal Study, *Humanities and Social Sciences Reviews*, (Impact factor = 0.66; SJR = 115/588 in Social Science, **Q1**).
3. Shdema, I. Zelkovich, I. & Sharabi (2021) Views of Arab Muslims and Christians in Israel regarding the Role of Islamization in the Interreligious Framework before and after the Arab Spring, Israel Affairs, (Impact factor = 0.25; SJR= 184/943 in Cultural Studies, Q1).
4. **Submitted Publications**

**Papers Submitted to Refereed journals**

1. Kay, A. & Sharabi, M. (2020) Women's Centrality of Life Domains According to Religiosity Degree: The Israeli Case, *Gender in Management*
2. Shdema, I. Zelkovich, I. & Sharabi (2021) Views of Arab Muslims and Christians in Israel regarding the Role of Islamization in the Interreligious Framework before and after the Arab Spring, *Israel Affairs*, (Impact factor = 0.25; SJR= 184/943 in Cultural Studies, **Q1**).
3. Abu-Hasan Nabwani, O. & Sharabi, M. (2021) Predictors of Work-family conflict among married women in Israel: Family Planning, Ethnicity and other factors
4. Sharabi, M. & Kay, A. (2020) Preferred Work Goals of Working Women in Israel: The Effect of Religiosity Degree and Other Demographic Variables *Israel Affairs*, (Impact factor = 0.25; SJR= 184/943 in Cultural Studies, **Q1**).
5. **Sharabi, M.**, Shahor, T., Simonovich, J. & Abu-Hasan Nabwani, O. (2021) The Effect of Meaningful Life Events on Individuals’ Work Centrality: A Longitudinal Study, *Humanities and Social Sciences Reviews*, (Impact factor = 0.66; SJR = 115/588 in Social Science, **Q1**).
6. **Articles or Chapters in Scientific Books**

**Published**

*Prior to Receiving Rank of Associate Professor*

1. **Sharabi, M.** & Harpaz, I. (2011) Changes in the Importance of Work Goals According to Gender over the Course of Time, in J. P. Flanagan and A. M. Munos (Eds.) *Family Conflicts: Psychological, Social and Medical Implications* (pp. 183-194). Hauppauge, N. Y.: Nova Science Publishers.
2. **Sharabi, M.** & Harpaz, I. (2012) Changes in Work Goals' Importance among Israeli Workers over the Course of Time*.* In A. Ya'ari and E.D. Zahavi (Eds.), *Israel: Social, Economic and Political Developments* (pp. 50-65)*.* Hauppauge, N. Y.: Nova Science Publishers.
3. **Sharabi, M.** (2012) Ethnicity, Ethnic Conflict and The Meaning of work among Jews and Arabs in Israel, in D. Soen, M. Shechory& S. Ben-David (Eds.) *Minority Groups: Coersion, Discrimination, Exclusion, Deviance and the Quest for Equality* (pp. 204-220)*.* Hauppauge, N. Y.: Nova Science Publishers.
4. **Sharabi, M.** (2013) Jews and Arabs in Israel: Work Values, Ethnicity and Ethnic Conflict, in J. A. Jaworski (Ed.) *Advances in Sociology Research,* Vol. 14 (pp. 143-156). Hauppauge, N. Y.: Nova Science Publishers.
5. **Sharabi, M.** (2015), The Effect of Social Changes and Demographic Variables on the Importance of Work Outcomes: The Israeli Case, in J. Wallace (Ed.) *Social Change: Perspectives, Challenges and Implications for the Future* (pp. 81-92)*.*Hauppauge, N. Y.: Nova Science Publishers.
6. **Sharabi, M.** & Harpaz, I. (2016) Impact of Generational Differences on Work Values in the Israeli Context, in M. Sharabi (Ed.) *Generational Differences in Work Values and Work Ethic: An International Perspective* (pp. 19-41). Hauppauge, N. Y.: Nova Science Publishers.
7. **Sharabi, M.** (2017) The Effect of Social Changes and Demographic Variables on the Importance of Work Outcomes: The Israeli Case, in L. D. Wilson (Ed.) *Social Issues Research*, Volume 3 (chapter 66) Hauppauge, N. Y.: Nova Science Publishers

*After Receiving Rank of Associate Professor*

1. **Sharabi, M.** (2017) A Manager A is Manager regardless of Gender: Organizational Status, Gender and Work Outcomes Preferences. J. A. Jaworski (Ed.) *Advances in Sociology Research,* Vol. 22(pp. 139-156). Hauppauge, N. Y.: Nova Science Publishers.

**Accepted for Publication**

1. **Articles in Conference Proceedings**

**Published**

1. Harpaz, I. & **Sharabi, M.** (1999) Work goals in Israel: Change in Their Importance among the Same People, Over the Course of Time. *Academy of Management Proceedings*, Chicago, USA. 99 IM: A1-A5.
2. **Sharabi, M.** & Harpaz, I (2006) Life Events and their Impact on Individuals’ Centrality of Work in their Lives, *Researchers in the Valley*, Emek Yezreel. Vol. 1,pp. 217-230 (Hebrew).
3. **Sharabi, M.** & Adler-Bronstein, A. (2007), Work Values among Jewish and Arab Academic graduates, *Researchers in the Valley*, Emek Yezreel. Vol. 2, pp. 222-232. (Hebrew).
4. **Sharabi, M.** (2008) Work Values of Jewish and Moslem Academics in Israel" *Work Values and Social Responsibilities in a Changing World: From Being Good to Doing Good. The 11th International Conference on Work and Organizational Values* (*ISSWOV*), Singapore. pp. 63-71
5. **Sharabi, M.** (2008) Changes in Work Centrality and Other Life Areas in Israel According to Gender, over the Course of Time, *Researchers in the valley*, Emek Yezreel. Vol. 3. pp. 69-79 (Hebrew).
6. **Sharabi, M.** & Davidow, M. (2008) Obstacles in the Implementation of Service Quality and how to Confront them". *Quality Today & Beyond*, *the 17thInternational Conference of the Israeli association of Quality*, Jerusalem. pp. 83-87.
7. **Sharabi, M.** (2010) Religion and Work Values: Comparison of Work Values among Jews and Moslems in Israel, *Researchers in the valley*, Emek Yezreel. Vol. 4. pp. 219-229 (Hebrew).
8. **Sharabi, M.** (2010) Factors Influencing Promotion: Perception of Employees in the High-Tech and the Public Sectors, *Researchers in the valley*, Emek Yezreel. Vol. 4. pp. 230-240 (Hebrew).
9. **Sharabi, M.** (2010) Religions and the Meaning of Work: The Case of Jews, Muslims and Christians in Israel", Competing *Values in uncertain environment: Managing the Paradox. The 12th International Conference on Work and Organizational Values* (*ISSWOV*), Lisbon, Portugal. pp. 101-108.
10. **Sharabi, M.** (2011) Culture, Ethnicity and Religion: Work Values among Jews, Christians and Muslims in Israel. *The 2nd annual conference of ESPAnet Israel*, Afula. pp. 15-19.
11. **Sharabi, M.** (2011) Promotion in the Israeli High-Tech Industry. *The 5th* International Conference on Management and Service Science (*MASS*), Wuhan China. pp. 1-4.

*After Receiving Rank of Associate Professor*

1. Polin, B., & **Sharabi, M.** (2018, July). Work Values of Ultra-Orthodox, Religious, Traditionalist and Secular in Israel. In *Academy of Management Proceedings* (Vol. 2018, No. 1, p. 16392). Briarcliff Manor, NY 10510: Academy of Management.
2. **Sharabi, M**., Shdema, I., Simonovich, J. & Shahor, T. (2019) Non‐Financial Employment Commitment among Muslims and Jews in Israel. *The 12th Annual Conference. In EuroMed Academy of Business*, Thessaloniki, Greece, pp. 1884-1887.
3. Armaly-Abud, O. & **Sharabi, M.** (2020) Constructing individual identity within traditional society: The case of young Arabs in Israel, graduates of alternative education. IISES International Academic Conference, Vienna, Austria. DOI: 10.20472/IAC.2020.055.002
4. **Entries in Encyclopedias (Referred)**
5. **Sharabi, M.** (2015). Entry, "Customer Focus", in Su Mi Dahlgaard-Park (Ed.) *Encyclopedia of Quality and the Service Economy*, Sage Pub. (pp. 114-118)
6. **Sharabi, M.** (2015). Entry, "Organizational Reputation", in Su Mi Dahlgaard-Park (Ed.) *Encyclopedia of Quality and the Service Economy*, Sage Pub. (pp. 480-483)
7. **Consulting Reports**

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1. **Sharabi, M.** (1991) Using Simulations to Prepare Soldiers with Adjustment Difficulties for Occupational Interview. The Organizational Consultants 1991 Projects. Department of Behavioral Sciences (MAMDA), Israeli Defense Forces (IDF).
2. **Sharabi, M.** (1992) Survey on Soldiers’ Profession Placement and Their Functioning in the Army. The Organizational Consultants 1992 Projects. Department of Behavioral Sciences (MAMDA), Israeli Defense Forces (IDF).
3. **Sharabi, M.**& Zino, M. (2002) Survey of Customer Satisfaction from the Services Suppliers in the Max Stern College of Emek Yezreel.
4. **Sharabi, M.,** Shakliar, I. & Tsikoashvili, T. (2005) Survey of Customer Satisfaction from the Students Dormitories in the Max Stern College of Emek Yezreel.
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7. **Sharabi, M.,**Ochaion, S. &Geler, I. (2010) Survey of the Students’ Satisfaction from the Human Services Departments’ Practicum Program in the Max Stern College Of Emek Yezreel.
8. **Sharabi, M.**, Rabo, A. & Rizman, K. (2010) Survey of Customer Satisfaction from the Campus Clinic in the Max Stern College of Emek Yezreel.
9. **Sharabi, M.**, Kremer, A. & Abuhatzera, A. (2011) Survey of Customer Satisfaction from the Campus Cafeteria in the Max Stern College of Emek Yezreel.
10. **Sharabi, M.,** Gabriel, A. & Magidish, K. (2011) Survey of Customer Satisfaction from the Students Dormitories in the Max Stern College of Emek Yezreel.
11. **Sharabi, M.,** Shelmech, G. & Ben-Chaim, R. (2012) Survey of Customer Satisfaction from the Campus Cafeteria in the Max Stern College of Emek Yezreel.
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14. **Other Publications**
15. **Sharabi, M.** & Harpaz, I. (1998) Changes in Work Values: A Glance into a Changing Reality. *Human Resources*, 128, 22-25 (Hebrew).
16. **Sharabi, M.** (1998). Advanced Approaches in Management. *Human Resources*, 132, 26-28 (Hebrew).
17. **Sharabi, M.** (2002) Career Development in Uncertainty Era: Matching Individual Career Planning and Organizational Career Management. *Human Resources*, 173, 34-39 (Hebrew).
18. **Sharabi, M.** & Ben-Moshe, R. (2002) Human Resource Manger’s Effect on the Service Quality in the Organization. *Human Resources*, 177-178, 64-68 (Hebrew).
19. **Sharabi, M.** (2002) Today’s Quality is Tomorrows Reputation (and the Day after Tomorrow, Business Success). *Management*, 148, 20-24 (Hebrew).
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22. **Sharabi, M**. & Harpaz, I. (2009). Men and Women: What's Important for Them in Work Life and in Other Life Spheres? *Human Resources*, 259, 56-63 (Hebrew).
23. **Sharabi, M.** (2013).The Ethnic Demon in Academia. *Ha'aretz*, September 1st, Opinions Section, p.15 (Hebrew).
24. **Sharabi, M.** (2014). Work, Family and other Life Domains Centrality According to Gender, among Managers and Workers. *Center for the Study of Organizations & Human Resource Management Newsletter*. March, 13-15 (Hebrew).
25. **Other Works Connected with my Scholarly Field**

**Curriculum Development**

**Sharabi, M.** (1993)"Commanders preparation for leadership" Education corps, IDF.

**Sharabi, M.** (1992)"Occupational interview Simulations for soldiers with adjustment difficulties" Education corps, IDF.

**Sharabi, M.** (2000) “Management and Leadership for Nursing Managers” Zide Nursing School, Bani-Zion Hospital, Haifa.

**Sharabi, M.** (2011) “Human resource development and management” for HRM programs at the Continuing Studies: Technion, Haifa

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1. **Papers in Progress**

**Sharabi, M.** & Yanay-Ventura, G. Life domains centrality among self-employees

**Sharabi, M.** The Effect of Occupational Status on Work goals.

**Sharabi, M.** The Meaning of Work according to Occupational Status.

Kay, A., & **Sharabi, M.** & The Work Values of working Men and Women in the Ultra-Orthodox community.

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Yanay-Ventura, G.,Ishak L., **Sharabi, M.**, Basma, G., & Darawshe S. 'National Service' in Israel? But why? Didn't you tell them you are an Arab? But I am an Arab and I do national service as an Arab.

Cohen-Ynon, G. & **Sharabi, M.** "Operation Dynamo": Integrating Special Education Successfully into Regular Schools