

Name: Orit Shamir Balderman

Date: 21/3/2021

CURRICULUM VITAE

1. Personal Details

Office Telephone Number: 04-6423527

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2. Higher Education

Undergraduate and Graduate Studies

Period of Study	Name of Institution and Department	Degree	Year of Approval of Degree
1999- 2002	Sociology and Anthropology, The Max Stern Yezreel Valley College. (summa cum laude)	B.A	2000
2000-2003	Sociology and Anthropology, Sociology, University of Haifa, Haifa, Israel.	M.A	2003
2013.-2018	University of Haifa, Haifa, Israel. Faculty of Management.	PhD	2018

3. Academic Ranks and Tenure in Institutes of Higher Education

Dates	Name of Institution and Department	Rank/Position
10/2000-10/2014	The Max Stern Yezreel Valley College	External Adjunct.
10/2014	The Max Stern Yezreel Valley College	Teacher (Proposed rank)

4. Offices in Academic Administration

a. At the YVC

Dates	Name of Institution and Department	Rank/Position
2006-2010	Steering committee and partner in the establishment of "Action Research Center for Social Justice"	
2010-2015	The admission committee for organizational counseling MA program".	
-2016	Head of technology integration in teaching, Center for advancement of teaching.	

b. Other Institutions

Dates	Name of Institution and Department	Rank/Position
2011-2013	Academic and research mentor on "Rothschild Ambassadors", Cesarea Fund, Oranim College, Israel	

5. Participation in Scholarly Conferences

a. Active Participation

<u>international Conferences</u>				
Date	Name of Conference	Place of Conference	Subject of Lecture/Discussion	Role
7.2013	Annual International Conference on Advances in Management	London, UK	Nurses-Managers' Coping with Organizational Discords: Conflict Engagement Perspective.	Presenter
6.2016	29 th Annual Conference of the International Association for Conflict Management	Columbia University, NYC, NY, USA.	Managers' Voices in Organizational Conflict: Playing Meaningful Roles in Political Gambits.	Presenter
-4.3.2018 8.3.2018	Teaching Enhancement Center	Brunel University, University of Northampton, and University of Greenwich, London, UK	Participated as a representative of the The YVC on behalf of the Center for Teaching Enhancement Center	Presenter
2.7.2018	Annual International Conference ON ISSWOV: Organization 4.1: The role of values in the organizations of the 21st century.	Trieste, Italy	Using organizational conflict to promote the “business case” and/or foster social justice: The case of managers' voices	Presenter

<u>National Conferences</u>				
Date	Name of Conference	Place of Conference	Subject of Lecture/Discussion	Role
2.2006	Sociology, Ethics and Politics, 37 th annual conference of the Israeli Sociological Association .	Bar Ilan University, Israel.	Organizational learning relationships between structural characteristics and cultural knowledge-intensive organizations: A hospital case study.	Presenter
20.6.2018	2 th Annual conference of the Center for advancement of teaching	The Max Stern Yezreel Valley College	Frontal learning or online course? Student Attitudes Survey	Presenter
13.5.2018	44 th Annual Conference Israeli Industrial Relations Research	Tel-Aviv, University	The path to happiness: from home to work (with passion) and back	Presenter
17.6.2019	The annual Research Fairs	The Max Stern Yezreel Valley College	Happiness, passion at work and work life balance	Presenter
9.2.2021	52 th Annual Conference of the Israeli Sociological Association.	Sapir College	And then they were two -work experiences of spouses who worked from home during the Corona crisis	Presenter
9.2.2021	52 th Annual Conference of the Israeli Sociological Association.	Sapir College	The relationship between work-family conflict, social support, happiness, and state-trait among single- anxiety mothers by choice at time of Corona	Presenter

b. Organization of Conferences or Sessions

Date	Name of Conference	Place of Conference	Subject of Conference/ Role at Conference/ Comments	Role
4.2016	Annual conference of the Center for advancement of teaching	The Max Stern Yezreel Valley College	Advancement of teaching	
2007-2013	Steering committee in the organization of Research Fairs	The Max Stern Yezreel Valley College		
2016-2017	Steering committee in the organization of Research Fairs	The Max Stern Yezreel Valley College		
2016-	Steering Committee Annual Conference of the Center for advancement of teaching	The Max Stern Yezreel Valley College		
2019-	Steering committee in the organization of Research Fairs	The Max Stern Yezreel Valley College		

6. Invited Lectures\ Colloquium Talks

Date	Place of Lecture	Name of Forum	Presentation/Comments
9.12.19	Sarona Space Haifa, Israel	Work Life Balance- Managerial Workshop Lecture	

7. Scholarships, Awards and Prizes

1999 - Excellence in academic achievement award. 3500 NIS

2000 - B.A with honors and Excellence Scholarship Program award. 3500 NIS

2001 – BA. Outstanding students program, summa cum laude.

2002- "Hammer scholarship" for M.A, students. 40,000 NIS

2003- MA, - Excellence in academic achievement award. 1500 NIS

8. Teaching

a. Courses Taught in Recent Years

Year	Name of Course	Type of Course Lecture/Seminar/ Workshop/High Learn Course/ Introduction Course (Mandatory)	Degree	Number of Students
2005-present	Organizational studies	Lecture	M.A candidate B.A	30
2006-present	Research Methods	Lecturer, Introduction Course (Mandatory)	B.A	25
2006-present	Organization management through the political lens	Lecture	B.A	50
2006-present	From the industrial revolution to telecommuting	Lecture	B.A	40
2010-present	Academic Writing	Introduction Course (Mandatory)	B.A	60
2010-present	Qualitative Research Methods	Introduction Course (Mandatory)	M.A candidate /B.A	40
2010-present	Introduction to Organizational Behavior	Introduction Course (Mandatory)	M.A candidate /B.A	50
2018-	Management of human resources - theory and practice	Lecture	B.A	40-50

10. Miscellaneous

2002-2004 - Research Assistant, The Department of Sociology & Anthropology, Haifa University.

- 2004 - present - Statistic Advisor to seminars, The Department of Sociology & Anthropology; The Max Stern Yezreel Valley College.
- 2004-2005- Guiding in "Partnership 2000" project, Department of Sociology and Anthropology, The Max Stern Yezreel Valley College.
- 2004-2005 - Guided reading and writing workshop for Arab students. The Max Stern Academic College of Emek Yezreel- Group instructor in Organizational Counseling course. The Max Stern Yezreel Valley College.
- 2008-2009- Editing research project in cooperation with Misgav Regional Council: "Needs Survey to establish a regional library"
- 2010-2010- Developing and guidance course "Organizational Counseling. Undergraduate in the Department of Sociology and Anthropology, The Max Stern Yezreel Valley College. 2010-2013-Guiding MA student in practical organizational counseling projects. The Max Stern Yezreel Valley College.

9. Research areas

1. Organizational learning in knowledge-based organization
2. Action Research
3. Remote workers
4. Organizational politics and Conflicts
5. Passion-at-work
6. Happiness

PUBLICATIONS

A. Dissertation

1. Ph.D. Dissertation

1. Shamir Balderman, O. (2018). *Remote Workers and the Relationship between Organizational Management and Work-Related Attitudes and Emotions*. University of Haifa, Faculty of Management, Department of Business Administration. Supervisors: Prof. Shay S. Tzafrir Prof. Guy Enosh. Number of pages: 256

2. M.A. Dissertation

Shamir, O. (2003 in Hebrew). *Factors Affecting Organizational Learning in Knowledge-Based Organization: The Case of a Hospital*. Haifa University, Haifa, Israel. Supervisor: Prof. Yitzhak Samuel. Number of pages: 120

B. Articles or Chapters in Scientific Books

Published

1. Abu Elhija. I., Desenillia Syna, H. Fridman V. J., Palgi, M., Shamir, M., Shamir, O, and Sykes, I. (2007). Building partnerships: critical reflections on the Action Research Center (ARC), in A.B. Shani, N. Adler, S. A. Mohrman, W. A. Pasmore & B. Stymne, *Handbook of Collaborative Management Research*, Thousand Oaks, CA: Sage. (Mutual contribution. An alphabetical order)
2. Desivilya Syna, H., Shamir, M, and **Shamir Balderman, O.** (2015). Nurses- Managers' Acts in Organizational Conflict Spectacles: The Challenges of Public Sector Management in the Era of Globalization. In D. Vrontis, E. Tsoukatos and A. Maizza (eds.) *Innovative Management Perspectives on Confronting Contemporary Challenges*. (pp. 129-149). Newcastle upon Tyne, UK: Cambridge Scholars Publishing.
3. Desivilya Syna, H., **Balderman-Shamir, O.**, and Shamir, M. (2020). Using organizational conflict to promote, ignore or hinder humanistic values? The case of managers' voices. In A. Lewis and N. Stanusch (eds.) *Humanistic Values from Academic Community Perspective*.(167-188). Information Age Publishing.

C. Other Scientific Publications

Published

1. **Shamir- Balderman, O.** (2013). *Integration of a new teacher into the education system*. The research has been conducted through the "Rothschild ambassadors" project with funding from the "Cesarea-Rothchild Foundation".

D. Submitted Publications

1. Shamir Balderman, O. (forthcoming). Organizational learning in knowledge-based organizations: the case of a medical center in Israel. *Journal of Health Management*, Volume 23 Number 3 (September, 2021).

2. Shamir Balderman, O., Tzafirir S., Enosh, G., and Altman, Y. (2020). *When happiness is the quietness of working from home :Some serendipitous findings*. Organization Science. *Approximate number of pages: 40.*

3. Wismal-Manor, R. Shamir-Balderman, O and Wasserman, V (2021). No Room of Her Own: Gendered-Spatial Analysis of Work-Family Conflict during COVID-19. *Israeli Sociology*. *Approximate number of pages: 25.* (In Hebrew)

4. Shamir-Balderman, O and Shamir Michal (2021). The relationship between social support, happiness, work-family conflict and state-trait anxiety among single- mothers at time of Corona. *Social Security Journal*. *Approximate number of pages: 25* (In Hebrew)

4. Waismel-Manor, R., Wasserman, V., and Shamir-Balderman, O. (2021). No Room of Her Own A Gendered-Spatial Analysis of Work-Family Conflict during COVID-19. *Sex Roles*. *Approximate number of pages: 25*