

**Name:** Michal Shamir

**Date:** 10/12/2018

## **CURRICULUM VITAE**

### **1. Personal Details**

Permanent Home Address: Yasmin 5/6 Kiryat Tivon

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## 2. Higher Education

### A. Undergraduate and Graduate Studies

Period of Study	Name of Institution and Department	Degree	Year of Approval of Degree
1997- 2000	Sociology and Anthropology, specialization in Human resource management, Emek Yezreel College, Israel (summa cum laude)	B.A	2000
2001-2006	M.A. 2001-2006, Sociology and Anthropology, specialization in applied Sociology, Haifa University, Haifa, Israel.	M.A	2006
3.2011 -	PhD - 2012- PhD student, Sociology and Anthropology, Hebrew University, Jerusalem, Israel	Phd Candidate, shalav B'	

### 3. Academic Ranks and Tenure in Institutes of Higher Education

Dates	Name of Institution and Department	Rank/Position
10/2014	Emek Yezreel College, Israel	Teacher*

#### **4. Offices in Academic Administration**

2006-2010 - A member in the steering committee and partner in the establishment of "Action Research Center for Social Justice" (Yezreel Valley Academic College).

2007-2013- A member of the steering committee and partner in the organization of Research Fairs (III – VIII), Yezreel Valley Academic College, Israel

2010- A Member of the admission committee for organizational counseling MA program", Yezreel Valley Academic College, Israel

2011-2013-. Academic and research mentor on "Rothschild Ambassadors", Cesarea Fund , Israel

#### **5. Participation in Scholarly Conferences**

##### **a. Active Participation**

<b>Date</b>	<b>Name of Conference</b>	<b>Place of Conference</b>	<b>Subject of Lecture/Discussion</b>	<b>Role</b>
03.2006	The impact of social networks on students' willingness to share knowledge in online learning ", Chais research center for the integration of technology in education	the open university of Israel, Ra'nna	Organizational learning relationships between structural characteristics and cultural knowledge-intensive organizations: A hospital case study	presenting author
7.2013	Annual International Conference on	London, UK	Nurses-Managers' Coping with Organizational Discords: Conflict Engagement Perspective.	

	Advances in Management			
6.2016	29 <sup>th</sup> Annual Conference of the International Association for Conflict Management	Columbia University, NYC, NY, USA.	Managers' Voices in Organizational Conflict: Playing Meaningful Roles in Political Gambits	
2.7.2018	Annual International Conference ON ISSWOV: Organization 4.1: The role of values in the organizations of the 21st century	Trieste, Italy	Using organizational conflict to promote the "business case" and/or foster social justice: The case of managers' voices	presenting author

## **6. Scholarships, Awards and Prizes**

2000 - B.A with honors and Excellence Scholarship Program award. 3500 NIS

2001 - BA , Outstanding students program , cum laude.

## 7. Teaching

### a. Courses Taught in Recent Years

Year	Name of Course	Type of Course Lecture/Seminar/ Workshop/High Learn Course/ Introduction Course (Mandatory)	Degree	Number of Students
2002 present	Introduction to Sociology,	Teaching Assistant, <b>Introduction Course (Mandatory)</b>	B.A	30
2001- 2008	Strategy of Human resource management, Introduction to Anthropology, Organizational studies, Qualitative Research Methods	Teaching Assistant, <b>Introduction Course (Mandatory)</b>		
2002- present	Research Methods	Teaching Assistant, <b>Introduction Course (Mandatory)</b>	B.A	30
2013- present	Introduction to Sociology	Lecturer, <b>Introduction Course (Mandatory)</b>	B.A	100
2005- 2014	Organizational studies	Lecturer, <b>Lecture</b>	M.A candidate /B.A	30
2008- present	Research Methods	Lecturer, <b>Introduction Course (Mandatory)</b>	B.A	60-90
2006- present	Academic Writing	Lecturer, <b>Introduction Course (Mandatory)</b>	B.A	60

2015-present	Qualitative Research Methods	Lecturer, <b>Introduction Course (Mandatory)</b>	M.A candidate B.A/	20
2014 present	Introduction to Organization management Theories	Lecturer, <b>Lecture (Mandatory)</b>	B.A	100-50

## **11. Miscellaneous**

2003-2004 - Research Assistant, The Department of Sociology & Anthropology, Haifa University.

2004 - present - Statistic Advisor to seminars, The Department of Sociology & Anthropology, Emek Yezreel College.

2004-2005- A guide in "Partnership 2000" project, Department of Sociology and Anthropology,

2004-2005 - Guided reading and writing workshop for Arab students. Academic College of Emek -Yezreel.

2004-2006 - Group instructor in Organizational Counseling course. Academic College of Emek -Yezreel.

2008-2009- Editing research project in cooperation with Misgav Regional Council: "Needs Survey to establish a regional library"

2010-2010- Developing and guidance course "Organizational Counseling. Undergraduate in the Department of Sociology and Anthropology, Yezreel Valley College

2010-2013 - Advisor to seminars, The Department of Sociology & Anthropology, Oranim College

2010-2013-Guiding MA student in practical organizational counseling projects. Academic College of Emek -Yezreel.

## **PUBLICATIONS**

### **A. M.A. Dissertation**

Shamir, M. (2006 in Hebrew) Enabling and inhibiting factors in exchange and sharing of knowledge between individuals in organizations Haifa University, Haifa, Israel. Supervisors: Prof. Gustavo Mesch and Prof. Shizafh Rafaeli

### **B. Articles or Chapters in Scientific Books**

#### **Published**

1. Desivilya Syna, H., Shamir, M, and Shamir Balderman, O. (2015). Nurses- Managers' Acts in Organizational Conflict Spectacles: The Challenges of Public Sector Management in the Era of Globalization. In D. Vrontis, E. Tsoukatos and A. Maizza (eds.) *Innovative Management Perspectives on Confronting Contemporary Challenges*. (pp. 129-149). Newcastle upon Tyne, UK: Cambridge Scholars Publishing.
2. The ARC Research Team. (2007). Building partnerships: critical reflections on the Action Research Center (ARC), in A.B. Shani, N. Adler, S. A. Mohrman, W. A. Pasmore & B. Stymne, *Handbook of Collaborative Management Research*, Thousand Oaks, CA: Sage

### **C. Submitted Publications**

3. Desivilya Syna, H., Shamir Balderman, O. and Shamir, M,. (2018). Using organizational conflict to promote, ignore or hinder humanistic values? The case of managers' voicesin: Lewis, A. and Stanusch, N. (Eds).*Humanistic Values from Academic Community Perspective*. Age Publishing (IAP) Charlotte, NC, USA. *Approximate number of pages: 30*